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TALENT THEME	DOMAIN	TEAM MEMBERS
Achiever People strong in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.		
Activator - Catalyst People strong in the Activator theme can make things happen by turning thoughts into action. They are often impatient.		
Adaptability - Chameleon People strong in the Adaptability theme prefer to "go with the flow." They tend to be "now" people who take things as they come and discover the future one day at a time.		
Analytical - Analyst People strong in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.		
Arranger People strong in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.		
Belief - Believer People strong in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.		
Command - Commander People strong in the Command theme have presence. They can take control of a situation and make decisions.		
Communication - Storyteller People strong in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.		
Competition - Winner People strong in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.		
Connectedness People strong in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.		

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<p>Individualization People strong in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.</p>		
<p>Input People strong in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information</p>		
<p>Intellection - Thinker People strong in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.</p>		
<p>Learner - Philomath People strong in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.</p>		
<p>Maximizer People strong in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.</p>		
<p>Positivity - Optimist People strong in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.</p>		
<p>Relator People who are strong in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.</p>		
<p>Responsibility People strong in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.</p>		
<p>Restorative - Problem Solver People strong in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.</p>		
<p>Self-Assurance - Self-Believer People strong in the Self-assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.</p>		

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Consistency People strong in the Consistency theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear rules and adhering to them.		
Context People strong in the Context theme enjoy thinking about the past. They understand the present by researching its history.		
Deliberative - Deliverer People strong in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.		
Developer - Coach People strong in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.		
Discipline - Time Keeper People strong in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.		
Empathy - Empathizer People strong in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.		
Focus - Focus expert People strong in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.		
Futuristic --People strong in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.		
Harmony - Peace Keeper People strong in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.		
Ideation - Brainstormer People strong in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.		
Includer People strong in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.		

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Significance People strong in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.		
Strategic - Strategist People strong in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.		
Woo People strong in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.		



STRIVING THEMES :: Working Harder



THINKING THEMES :: Working Smarter



RELATING THEMES :: Assisting Others



IMPACTING THEMES :: Influencing Others

Scripture & Theme

ACHIEVER

Proverbs 6:6-11
I Thessalonians 5:12
Proverbs 18:9

ACTIVATOR

James 2:14-17
Ecclesiastes 11:4-6

ADAPTABILITY

Matthew 6:34
Mark 10:13-16
Luke 17:12-14

ANALYTICAL

John 20:24-29
Acts 17:11

ARRANGER

Proverbs 15:22
Psalms 8:4-6

BELIEF

Joshua 24:15
Colossians 3:23

COMMAND

John 2:15-17
Ephesians 4:25-27

COMMUNICATION

Matthew 7:28-29
Matthew 13:34

COMPETITION

I John 4:4
I Corinthians 9:24-26

CONNECTEDNESS

Romans 8:28
Matthew 10:29-30
I Corinthians 6:19-20
Ephesians 4:4-6

CONSISTENCY

Matthew 5:45
Romans 12:3
James 2:1, 8-9

CONTEXT

Deuteronomy 4:9-10
Hebrews 1:1-2
Joshua 4:5-7
Luke 22:19

DELIBERATIVE

Ephesians 5:15-16
James 1:19-20
Luke 14:28-30

DEVELOPER

Acts 4:36-37
Acts 11:22-26

DISCIPLINE

I Corinthians 14:40
I Chronicles 28:19
Jeremiah 29:11

EMPATHY

John 11:33-35
Romans 12:15

FOCUS

Luke 9:51
Philippians 3:12-14

Scripture & Theme

FUTURISTIC

Proverbs 29:18
Joel 2:28
I Samuel 3:1

HARMONY

Romans 12:6
Matthew 5:9
I Corinthians 1:10

IDEATION

Luke 18:25
Isaiah 65:17-18
Isaiah 43:19
Romans 12:2

INCLUDER

Galatians 3:28
John 3:16
Philemon 1:17
Romans 15:7

INDIVIDUALIZATION

Luke 12:7
Psalms 139:1-3
I Samuel 16:7

INPUT

Ecclesiastes 12:12
John 21:25
2 Timothy 4:13
Proverbs 2:1-5

INTELLECTION

Luke 2:46-47
Acts 7:17-18

LEARNER

Daniel 1:3-4
Luke 10:28-42

MAXIMIZER

I Corinthians 8:7
Numbers 18:29
Jeremiah 29:11

POSITIVITY

Proverbs 17:22
Philippians 4:8

RELATOR

Proverbs 18:23
Ecclesiastes 4:9-12

RESPONSIBILITY

Daniel 6:4
Matthew 25:21
Proverbs 22:1

RESTORATIVE

Luke 5:29-32
Galatians 6:1
Psalms 21:1-3

SELF-ASSURANCE

Hebrews 11:1
2 Timothy 1:12
I Samuel 17

SIGNIFICANCE

Mark 10:46-52
John 10:10
Psalms 20:4
I Corinthians 4:16

STRATEGIC

Matthew 2:11-12
Proverbs 3:5-6

WOO

Hebrews 13:2
Matthew 25:35-40